

Music Director / Minister

The music director / minister will organize and lead the music ministry of the church and assist the pastor during worship services.

Position is accountable to and supervised by the pastor.

Person should be stable, maturing Christian with good leadership skills, organizer, with experience leading congregational worship.

Be in agreement with the Baptist Faith and Message (2000), the church vision, mission and strategic plan, the church constitution, and pastor/staff relationship covenant.

Responsibilities / Duties / Abilities

1. Oversee the entire music ministry of the church.
2. Select and coordinate congregational songs with sermon topics and seasonal themes. Lead congregational worship in services.
3. Organize, maintain and update the music library.
4. Must possess musical skills sufficient to coordinate "sets" of music with transitions between songs that promote worship and service flow. Able to transpose music, create segues; understand and effectively incorporate concepts of meter and related keys.
5. Qualified / skilled to lead worship team, including band members and singers.
6. Recruit worship team members, mindful of technical ability requirements of same and balance of instruments and voices.
7. Lead rehearsals of worship team (band and singers).
8. Solid base of knowledge of music theory. Able to read music.
9. Able to play musical instrument(s) – minimum either piano or guitar. Additional instrumental proficiency encouraged.
10. Minimum two years experience leading worship in a similar church setting.
11. Significant skill as a vocalist and instrumentalist.
12. Broad knowledge and use of Christian worship music across multiple styles and generational tastes.